



Staff Dress

Staff Dress Policy

At *Blackall Range Independent School* we expect a standard of dress consistent with the professional position held and appropriate to the particular teaching situation. The purpose of this policy is to provide guidelines to school staff with regard to appropriate dress in situations where they are carrying out duties in relation to their employment at the school.

Scope *This policy applies to all employees of the school.*

Responsibility Principal Teaching Staff Support Staff

Point of Contact Principal

POLICY

Rationale and Guidelines

This dress code is to create a standard of dress appropriate to the image that Blackall is endeavouring to create in the community. It is also intended to complement the dress standards we expect of our students.

There are three levels of concern when considering how staff should dress - the Personal, the Public and the Professional.

a) The Personal Dimension

How we dress can be an important way for us to demonstrate our individuality. We can demonstrate our personal creativity and uniqueness, in our attire. However, we must consider the effect that this has on others if we wish to express our personal selves in a professional manner. Thus we must consider...

b) The Public Dimension

We are not individuals living in a vacuum, and our corporate life we must reflect the expectations of our community. We must therefore consider...

c) The Professional Dimension

The school classroom is a distinct place. It should be a place of deepening understanding and open relationships - and this occurs around the highly disciplined art of teaching and learning. We thus have to consider that our dress code reflects a culturally appropriate level of self discipline, according to the age group we are teaching.

At *Blackall Range Independent School* one external indicator of self-discipline for students is learning to dress well, according to the occasion. We expect this principle to be also reflected in staff, such that staff model appropriate attire to students. We would similarly ask staff to be mindful of formal occasions and to dress accordingly. Another aspect of professionalism is having due regard for Occupational Health and Safety issues, e.g. closed-in shoes wherever there is risk; control of loose clothing and hair in at-risk work areas; wearing particular necessary clothing under a physician's advice; etc.

Requirements: For the teachers and school officers at Blackall Range Independent School, appropriate attire should be worn by both male and female members of staff when they are on duty.

Staff members have a particular responsibility to model the wearing of hats. Teachers on playground duty, taking sporting activities or working outdoors should wear a hat and encourage students to do the same.

Date of Policy *January 2009 Approved by Executive*

Review Date *Biennially, in consultation with staff and parents*

RELATED POLICIES AND DOCUMENTS

Workplace Health and Safety Policy

Staff Code of Conduct

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